

Diagnostic Excellence, AI, and Patient Safety Town Hall Call

May 21, 2025



Webinar Reminders

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- If you are using computer audio, please select that option in the audio options pop up.
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Use of the Zoom Chat Function

- The Town Hall Call includes a live Q&A during the presentation; therefore, we do not monitor the chat for questions. **Please reserve the Zoom Chat Function for reporting technical issues only.**

Accessing the Slides & Recording

- Following each session, a copy of the slides and recording will be posted and available for download on the Leapfrog website here: <https://www.leapfroggroup.org/survey-materials/town-hall-calls>

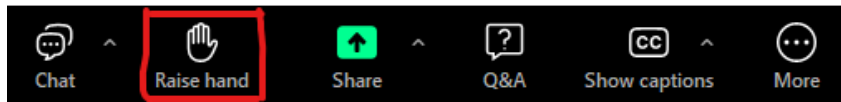
Q & A

Participants will be able to ask questions throughout the presentation. Please select the Q&A icon at the bottom of your screen:



- Once the icon has been selected a Q&A box will appear for you to type your questions.
- All participants will be able to view the questions and answers during the duration of the webinar.
 - You will be receiving responses in real time from a member of our team.
 - We will include a transcript of the Q&A on the Leapfrog website here: <https://www.leapfroggroup.org/survey-materials/town-hall-calls>
 - Some questions may be answered live – please pay close attention.

Following the presentation, we will have a live Q&A session. Please use the Raise Hand icon at the bottom of your screen:



- Once the icon has been selected you will be placed in the queue. When it is your turn to ask your question, you will receive a prompt from the host asking you to unmute yourself.

Introductions



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AHRQ



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Program Director
The Leapfrog Group

Our Agenda

- Implementing Diagnostic Excellence Across System (IDEAS)
 - Calibrate Dx,
 - Measure Dx
- AI, Human Factors, and Diagnostic Excellence
- Diagnostic Excellence in the 2025 Hospital Survey



Cecilie_Arcurs/Getty Images

Implementing Diagnostic Excellence Across Systems (IDEAS) Project

Project Overview



**PATIENT
SAFETY**

Diagnostic safety is critically important

- Diagnostic safety events contribute to preventable harm in 1 in 20 outpatient visits and up to 250,000 inpatient stays each year
- They are the most common root cause for medical liability claims
- Healthcare organizations and clinicians need actionable, practical, and flexible resources to support diagnostic safety improvement efforts.

Singh et al. BMJ Qual Saf. Sep 2014;23(9):727-731.

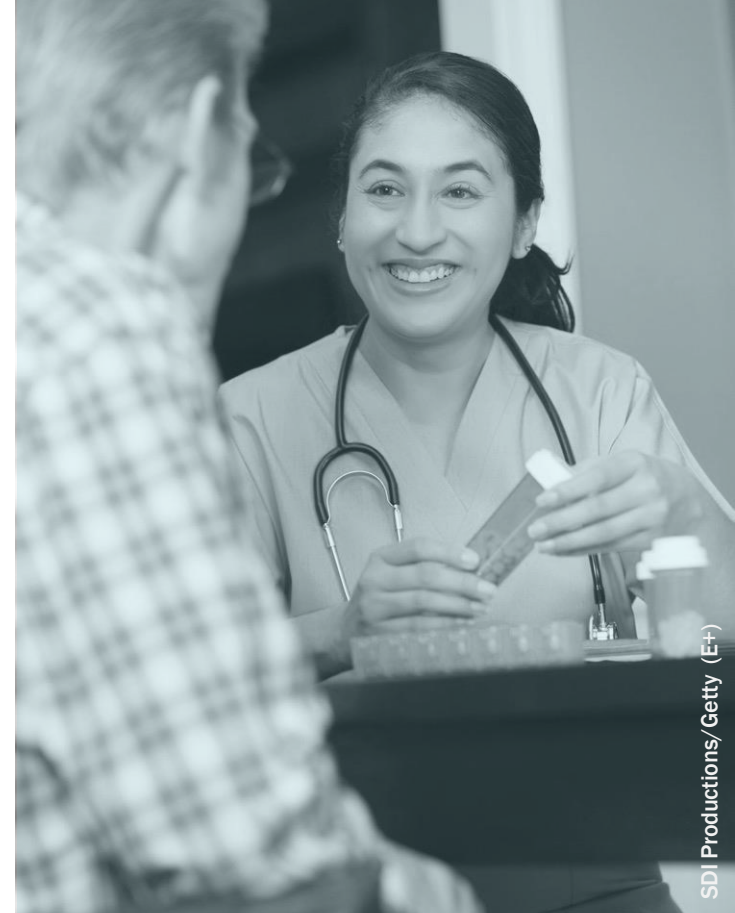
Gunderson et al. BMJ Qual Saf. 2020 Dec;29(12):1008-1018.

Hanscom et al. Coverys.com. March 13, 2018.



AHRQ is committed to improving diagnostic safety

- The Agency for Healthcare Research and Quality (AHRQ) has developed diagnostic safety resources to support the delivery of high-quality healthcare
- Resources were created by Baylor College of Medicine and MedStar Health for AHRQ; tested with clinicians at multiple institutions
- RAND is leading the **IDEAS Project**, an AHRQ-funded national effort to recruit healthcare organizations to implement up to three diagnostic safety resources



IDEAS supports diagnostic safety across settings and users



Toolkit for Patients To Improve Diagnostic Safety



Measure Dx



Calibrate Dx

SETTING



Office-based setting



Any healthcare setting



Any healthcare setting

USERS



Clinicians and their patients



QI or patient safety teams



Individual licensed clinicians whose scope of practice includes diagnosis

IDEAS supports diagnostic safety across settings and users



Toolkit for Patients To Improve Diagnostic Safety

SETTING



Office-based setting

USERS



Clinicians and their patients



Measure Dx



Any healthcare setting



QI or patient safety teams



Calibrate Dx



Any healthcare setting



Individual licensed clinicians whose scope of practice includes diagnosis



Why use Measure Dx?

- Diagnostic errors are major contributors to patient harm, but they are difficult to identify and measure
- Measuring for improvement is key to a learning health system approach
- The measurement process itself can facilitate learning and improvement
- Several measurement strategies have already demonstrated “proof of concept” for use in health systems

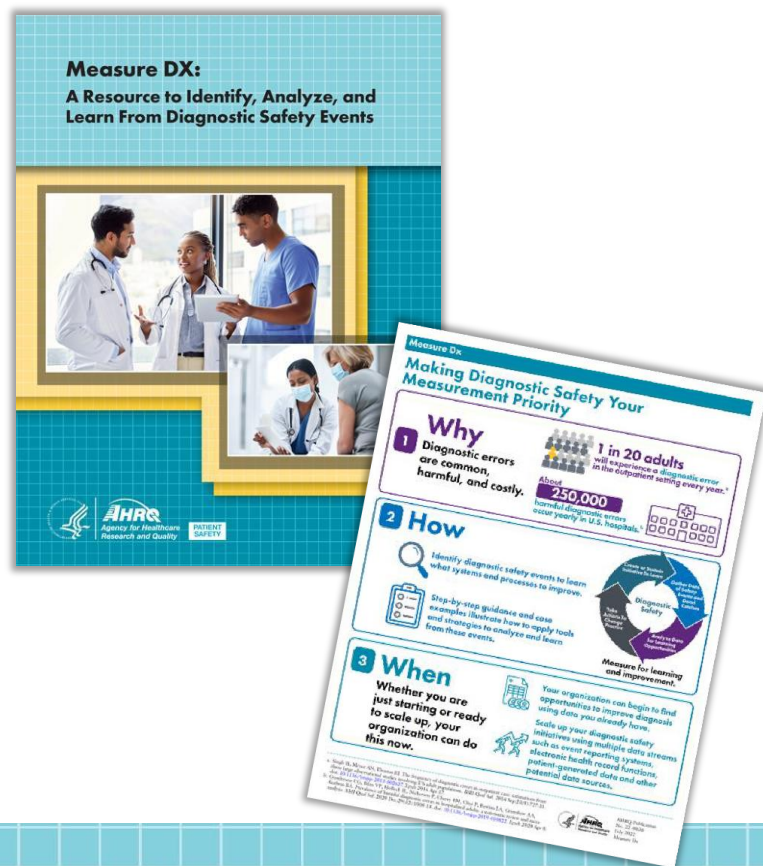
Measure Dx was developed by

How does Measure Dx work?

- Helps quality improvement (QI) teams identify and use specific strategies to detect, analyze, and learn from diagnostic safety events

VALUE ADDED

Use existing data to reduce diagnostic harms at an organizational level



Measure Dx guides QI teams through four steps



1

Prepare
organization for
diagnostic safety
measurement

2

Assess
organizational
readiness (i.e., self-
assessment)

3

Decide
on a measurement
strategy

4

Review
and analyze cases of
interest



Who can test

- Any healthcare setting or site, including those new to learning about diagnostic safety
- Sites that have or that can create a QI team with access to patient-level data
- Entire hospitals or specific units (e.g., emergency departments, intensive care units) or ambulatory clinics

What is needed to implement Measure Dx in this project?

- Commit to this 2-year effort
- Demonstrate executive support
- Identify a site champion to help coordinate project activities and communicate with the project team
- Identify or assemble a QI team that includes a clinical lead and a quality manager
- Engage in project and data collection activities



It was very easy for me to follow. I like the fact that I could share a document with the team, which had everything laid out **very easy to understand.**

—Measure Dx pilot user

The project became an opportunity, it really put some structure around what we were going to do. It was a vehicle to **get safety leadership in the hospital to come on board.**

—Measure Dx pilot user

One of the things that's very clear in the tool is you don't have to solve all these problems. Start small, pick an area you want to focus on, and start with the resources that you have.

Being able to fit the resource to people's local environment is huge. Measure Dx does a good job of helping with that.

—Measure Dx pilot user

Why use Calibrate Dx?

- Delayed, wrong, or missed diagnoses are common challenges for patients, families, and clinicians, yet clinicians rarely receive feedback on their diagnostic decision making
- Lack of feedback leads to a “calibration gap,”¹ or a difference between one’s perceived and actual diagnostic performance.
- Clinicians who are aligned on both their diagnostic accuracy and their confidence in diagnosing patients will achieve diagnostic excellence

¹Omron R, et al. *AEM Educ Train* 2018;2:339-342



Why use Calibrate Dx? (Continued)

- Calibrate Dx was developed at Baylor College of Medicine in partnership with MedStar and tested in collaboration with clinicians at multiple institutions
- It uses active reflection and peer feedback to improve diagnostic calibration and confidence

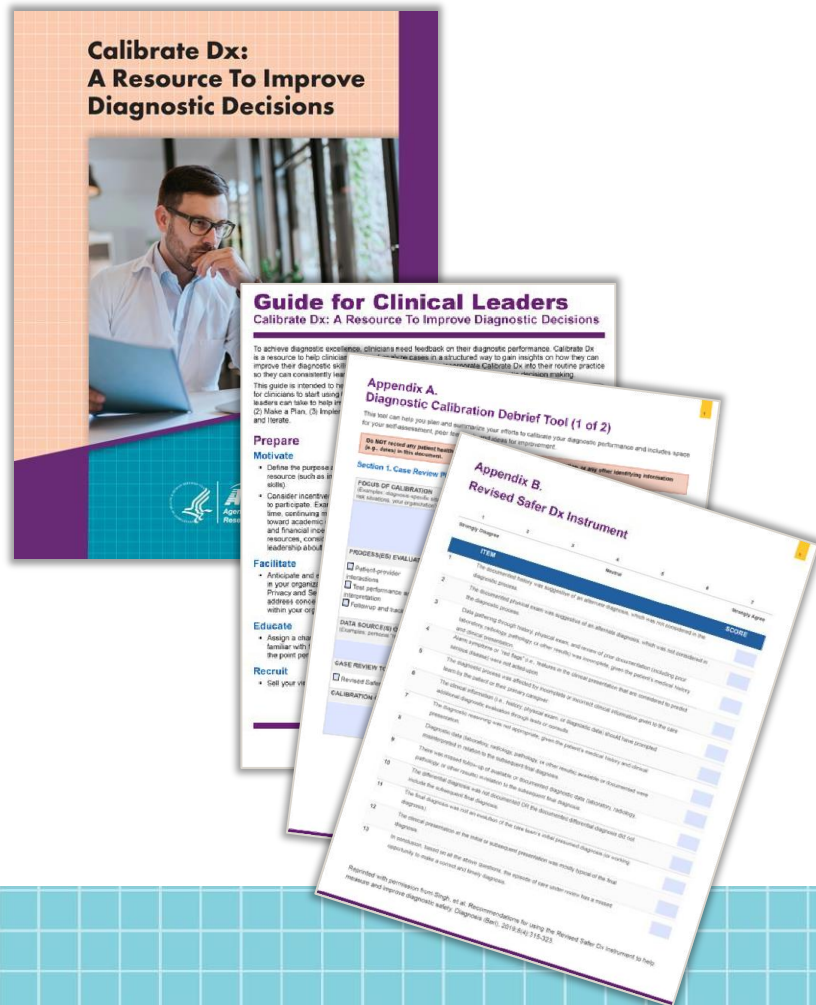


How does Calibrate Dx work?

- Self-evaluation tool that guides clinicians in reviewing cases, reflecting on their diagnostic performance, and debriefing with trusted colleagues

VALUE ADDED

Empower clinicians to learn from their own clinical practice through structured exercises and tools



Calibrate Dx guides clinicians through 4 steps



1

Specify
an area of practice
(e.g., high-risk
situations, commonly
missed or delayed
diagnoses)

2

Evaluate
3–5 of their own
cases for learning
opportunities

3

Plan and apply
improvement
strategies and begin
to take actions

4

Reflect
on this calibration
exercise over time



Who can test Calibrate Dx

- Sites with at least 4–6 clinicians willing to commit to testing Calibrate Dx
- Small and large group practices, departments within clinics or hospitals, and physician or other clinician training programs

What is needed to implement Calibrate Dx in this project?

- Commit to this 2-year effort
- Demonstrate executive support
- Identify 4-6 clinician participants; engage in project and data collection activities
- Identify a site champion to help coordinate project activities and communicate with the project team
- Ensure clinician access to EHR data for case reviews
- Identify site-specific contacts who can help troubleshoot privacy, security, or confidentiality barriers



So, I think it's helped me reason more and explain more of my reasoning in my documentation. I also think it's **helped me naturally think about other factors at play in my own decision**

—Calibrate Dx pilot user

Hearing the **reinforcement from my colleague and recognition** of, "this sounds like it was a really challenging case, but you did the best that you could, maybe here's one or two things that I would've done differently that you could apply in the future." I think it was good camaraderie building and also reinforcement that...we did the best we could.

—Calibrate Dx pilot user

This is awesome. Like **I'm absolutely going to keep using this.**

—Calibrate Dx pilot user

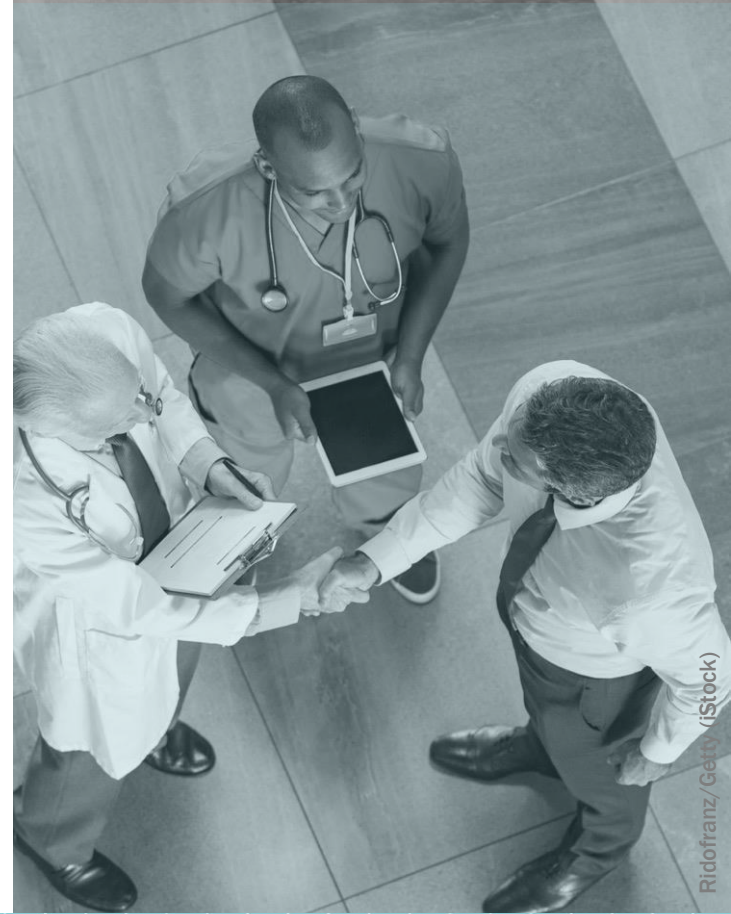
Why participate in IDEAS?

- Implement innovative methods for advancing diagnostic safety
- Improve care, minimize risk of harm
- Receive tailored support and training on the AHRQ resources
- Connect with the project's Learning Collaboratives
- Reduce opportunities for legal claims and lawsuits
- Obtain free continuing education (CE) credits
- Engage in Maintenance of Certification (MOC) improvement activities
- Receive a modest stipend

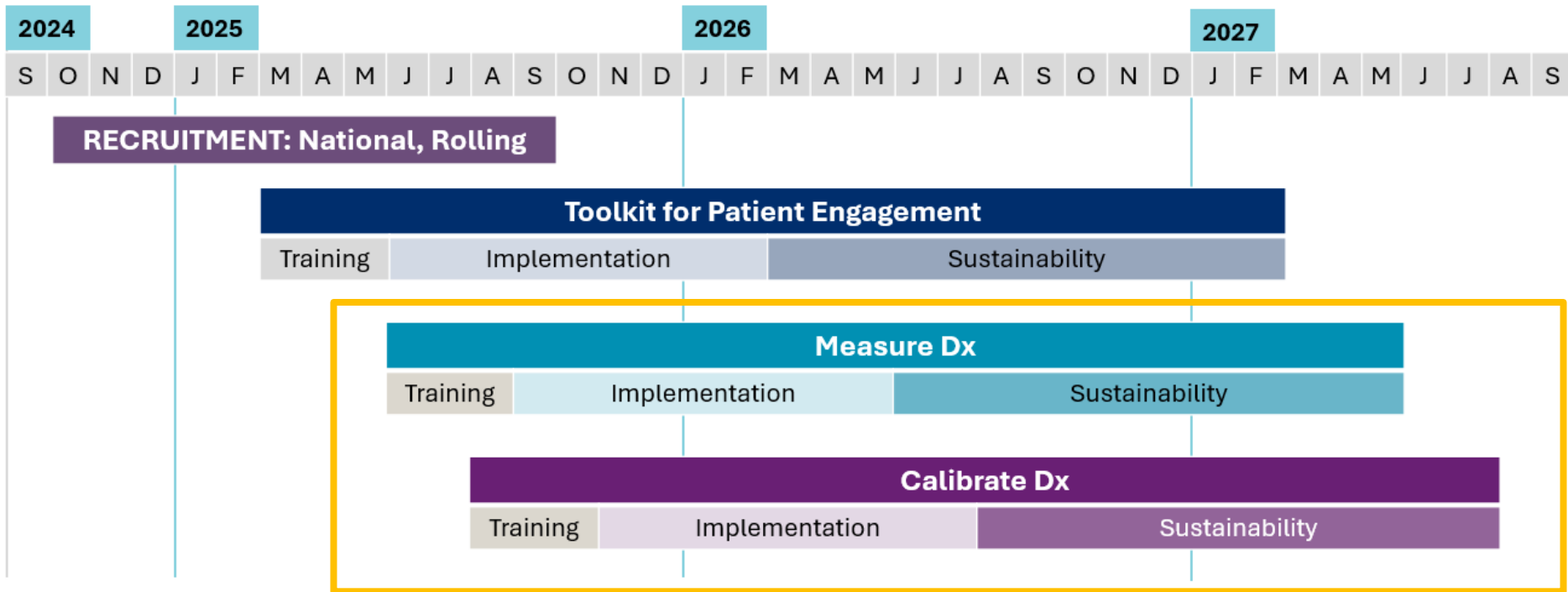


What support will IDEAS provide?

- Flexible training for all sites including resource-specific materials and tip sheets
- CE credits and ABMS-approved MOC credits
- Hands-on assistance including dedicated email for questions and “office hours” with content experts
- Learning Collaboratives with other participants
- Feedback on the impact of the intervention (available to participants at end of study)



Implement multiple resources with staggered starts



Want to learn more?

VISIT: <https://www.ahrq.gov/ideas-project>

EMAIL: Courtney Gidengil, MD, MPH

Sangeeta Ahluwalia, PhD

IDEASproject@rand.org



**PATIENT
SAFETY**



Toolkit for Engaging Patients To Improve Diagnostic Safety

- Combines two easy-to-launch approaches to improve patient-clinician communication

VALUE ADDED

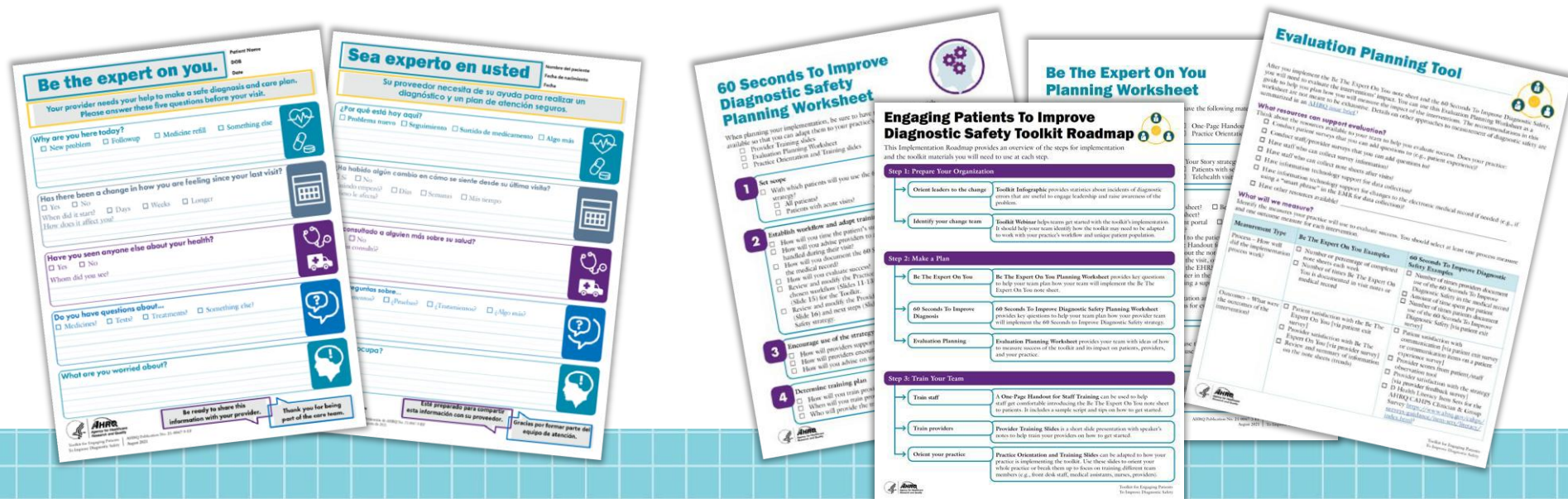
Engage patients directly, increase patient satisfaction, and enhance clinician reflection to reduce diagnostic harms in office-based practices



Toolkit has two components

1 Be The Expert On You
Patient-facing component

2 60 Seconds To Improve Diagnostic Safety
Clinician-facing component





Who can test the Toolkit

- Any office-based practice with at least two to three clinicians
- Primary care and specialty practices of any type



UNLOCKING THE FUTURE OF HEALTHCARE: AI AND HUMAN FACTORS CONFERENCE

April 8-11, 2025 | Hershey PA

<https://research.med.psu.edu/ai-human-factors-conference/>

Emily S. Patterson

May 21, 2025



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ACKNOWLEDGMENTS

This work is supported by a conference grant (Bruno PI) from the Agency for Healthcare Research and Quality. The contents, findings, and conclusions do not necessarily represent the views of AHRQ. Additional sponsorship was provided by Penn State Health, The Society for Medical Image Perception, Medical Image Perception Society, RadAI, AIDoc, The Leapfrog Group, Siemens Healthineers.





The AI Human Factors Research Summit

**Unlocking the Future of Healthcare:
AI and Human Factors Conference #AIHF2025**



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THE CHALLENGE WITH AI

When implementing AI-based technology, it could:

- Fail to be **adopted**
- Fail to be **used as intended** (e.g., workarounds)
- Be trusted when it is wrong (**brittle**)
- Negatively affect **workload** and **workflow**
- **Interfere** with existing sources of system resilience





KNOWLEDGE GAPS WITH AI

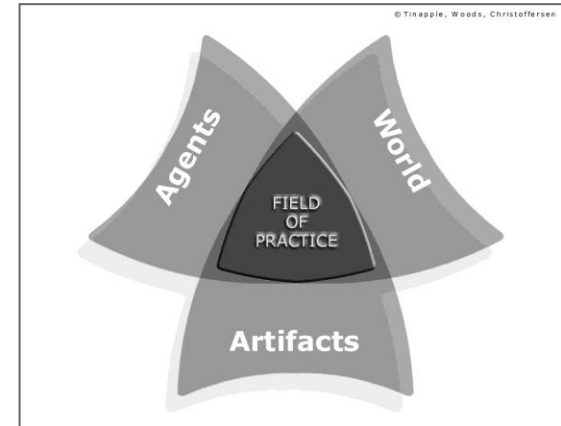
- 1) Develop, validate, implement, maintain embedded AI
- 2) Redesign health systems to safely deploy
- 3) Cooperative human-autonomy teaming (HAT)
- 4) Achieve learning (e.g., foundation models)
- 5) Balance innovation, standardization, regulations
- 6) Clinical, cultural, computational considerations
- 7) Guide a patient's trajectory through the system





HUMAN FACTORS

Applies theoretical frameworks from behavioral and social sciences to enable **experts** in specialized roles to **effectively and easily use** complex systems with embedded **automation**



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WORK SYSTEM RESILIENCE

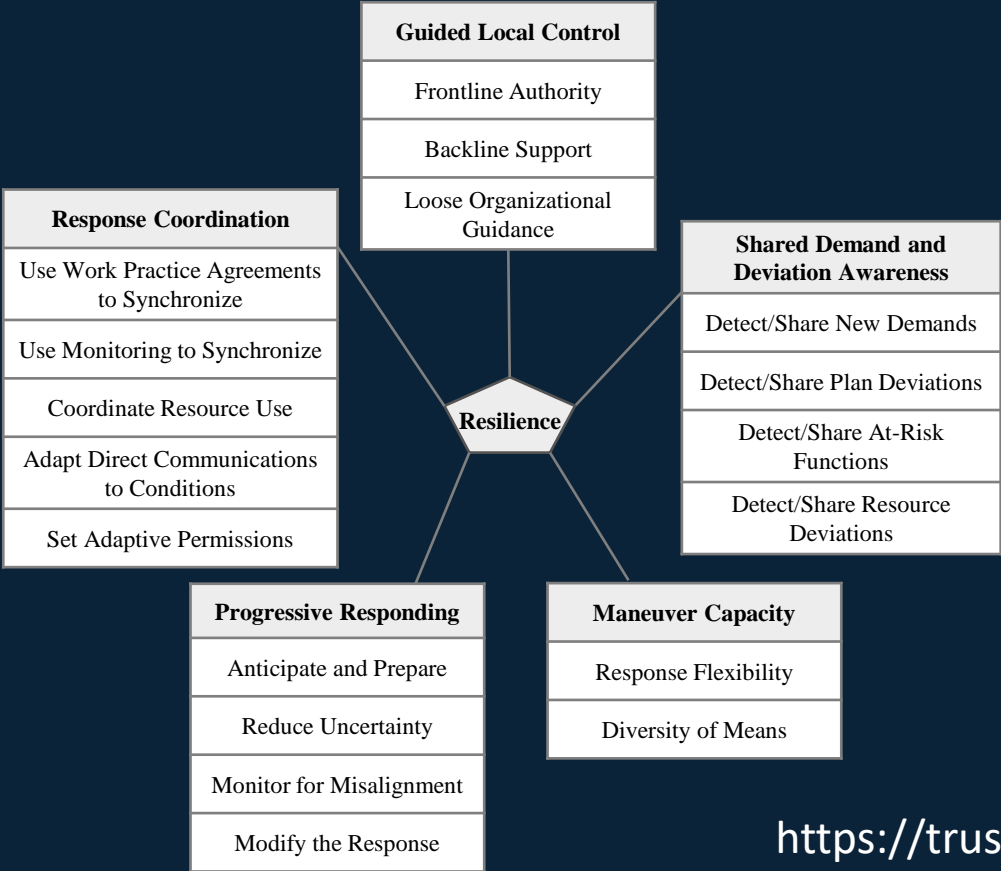
The intrinsic ability of a work system to **adaptively adjust its functioning** prior to, during, or following events, changes, disturbances, and opportunities, and thereby **sustain operations** required to achieve the system's goals and mission

Adapted from Nemeth, Wears, Woods, Hollnagel, & Cook, 2008



MITRE's TRUSTS Framework 1.0

Tiers 1 and 2: Factors and Subfactors



<https://trusts.mep.mitre.org>



EXAMPLE: REQUIREMENT FOR SHARED D&D AWARENESS (SDDA)

Agents are informed (and inform others) about new and developing demands

ED Status Board had
information used to recognize
a **patient overflow hidden
behind the primary display**

Perry & Wears 2012



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EXAMPLE: REQUIREMENT FOR RESPONSE COORDINATION (RC)

Anticipation and coordination are enabled by agents that know about other units and how to coordinate by observing or “listening in” to their activities

Bar Code Medication Administration V1.0 displayed administration times based on scanning bar code for nurses, but **physicians did not have access**

Patterson, Cook & Render 2002

File Reports Due List Help

ALABAMA, BCMA (MALE)
SSN =
DOB = 1/1/30 (69)
Height = ", Weight = "
Location = BCMA BC-1

Virtual Due List Parameters:
Start Time: 07/14@0500 Stop Time: 07/14@1100

Schedule Types
☒ Continuous ☐ On-Call
☒ PRN ☐ One-Time

Allergies

Str	Self Med	Type	Active Medication	Dosage	Route	Admin Time	Last Given
		P	ALUMINUM HYDROXIDE/MG HYDROXIDE/SIMETHICON ALUM/MAG ANT/SIMETH LIQ EXTRA STR SI FOR DYSPESIA	15ML, QID PRN	PO		
		C	AMOXICILLIN CAP, ORAL AMOXICILLIN 250MG CAPS FOR 10 DAYS	250MG, Q8H	PO	07/14@0500	
		C	CEFTAZIDIME INJ DEXTROSE 5%/WATER	INFUSE OVER 30 MIN., Q12H	IV	07/13@2100	
		C	CEFTAZIDIME INJ DEXTROSE 5%/WATER	INFUSE OVER 30 MIN., Q12H	IV	07/14@0900	

Scanner Status: Ready

Scan Medication Barcode

Special Functions:
Missing Dose Med Log Med Adm Hist

TUCKER, CHRIS ALBANY Server Time: 07/14/1999 07:40



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7 OPPORTUNITIES FOR AI NOW FROM AN HF PERSPECTIVE

1. Fix EHR configuration errors
2. AI critiques diagnoses of human experts
3. AI critiques plans of human experts
4. Reduce alarm overload
5. Improve care transitions (second sign-out, consults)
6. Align AI with context-based goal prioritization
7. Text conversion (role, health literacy, language)





EHR CONFIGURATION ERRORS (1)

- Adult dose ranges in pediatric hospital
- 'Broken data pipe' for sepsis alert
- Attending physician set to medical student
- Physician mapped to wrong hospital
- Patient scheduled for the wrong type of provider
- Alerts, lab data sent to wrong provider
- User assigned to incorrect roles
- Incorrect permissions for site-specific roles





IT CRITIQUE OF DIAGNOSIS (2)

Error Type	Group	Case 1	Case 2	Case 3	Case 4
1. Rule out hypothesis incorrectly	Control	40.6%	37.5%	40.6%	40.6%
	Treatment	28.1%	34.4%	18.8%	28.1%
2. Failure to rule out when appropriate	Control	37.5%	15.6%	34.4%	34.4%
	Treatment	34.4%	21.9%	9.4%	25.0%
3. Failure to collect converging evidence	Control	37.5%	34.4%	31.3%	34.4%
	Treatment	3.1%	9.4%	9.4%	12.5%
4. Data implausible given answer	Control	15.6%	21.9%	3.1%	21.9%
	Treatment	0.0%	15.6%	6.3%	15.6%
5. Answer implausible given prior probabilities	Control	21.9%	15.6%	12.5%	40.6%
	Treatment	3.1%	25.0%	9.4%	12.5%





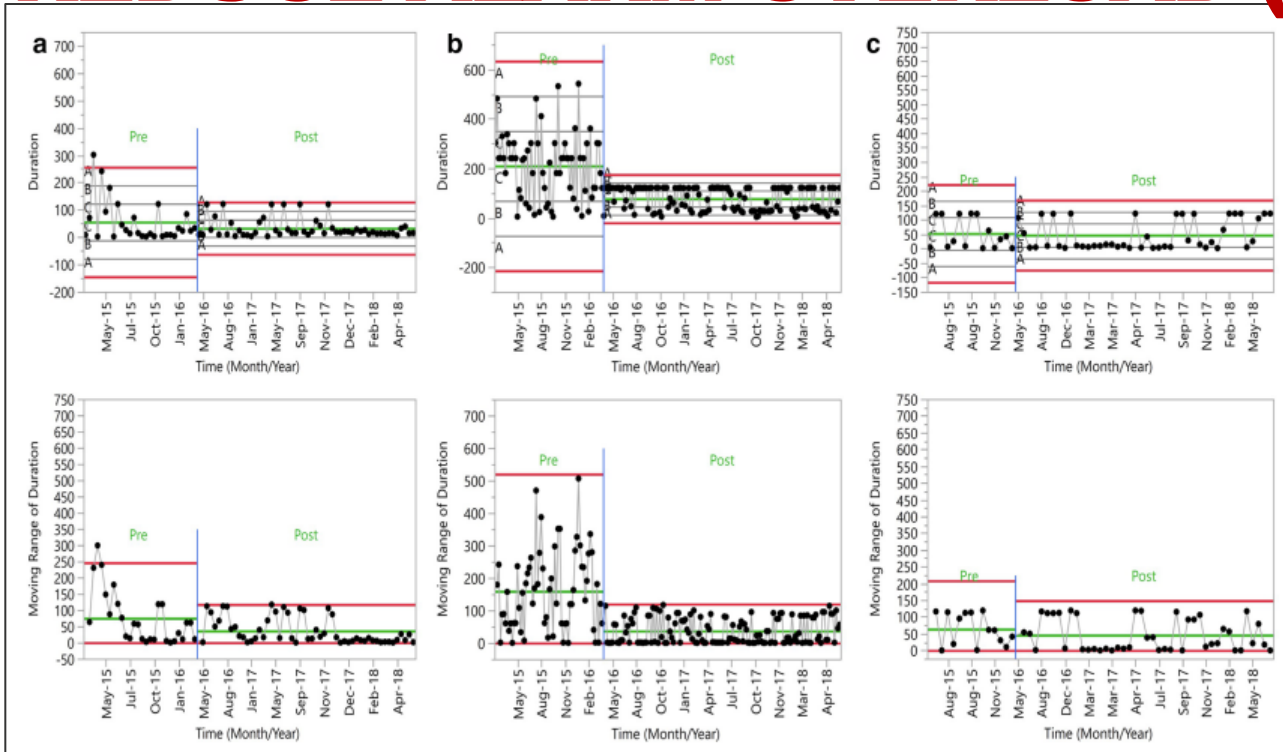
IT CRITIQUE OF FLIGHT PLAN (3)

- Suggest 'good' route (waypoints), altitude, air speed
- Suggest alternative routes, altitudes, air speeds
- Alert when new data are available
- Identify significant problems with a proposed flight plan
 - Goes through forecast weather pattern
 - Fuel consumption
 - Suboptimal destination parameters





REDUCE ALARM OVERLOAD (4)



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Funded by AHRQ, ONR



15-59% faster to respond
20-38% reduction in alarm burden



DETECT NUISANCE ALARMS (4)



SPO₂ low
37-69%
alarms
on the
unit





NON-ACTIONABLE ALARMS (4)



Most low heart rate alarms have no new information





DETECT ARTIFACTS (4)



Leads fail, 'no telemetry' alarms are artifacts during baths and 'jostles'

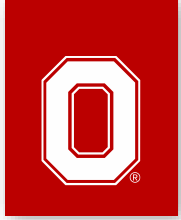




IMPROVE CARE TRANSITIONS (5)

- Transcribe first sign-out and make summary available during second sign-out
 - [This patient] has been here 16 hours. He is admitted for an upper GI bleed. I don't know anything else.
- ChatGPT prompts for ED consult request
 - Reason for the consult
 - Pertinent history and physical findings
 - Relevant labs/imaging already done
 - Urgency of the request
 - Clear contact information or who to follow up with





ALIGN AI WITH CONTEXT-BASED GOAL PRIORITIZATION (6)

Safety, Production, Quality of Work Life

Security, Cost/Revenue, Quality of Care, Workflow Efficiency

Predictability-Flexibility-Adherence to Best Practice-Compliance

Documentation, Equitable Access



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TEXT CONVERSION (7)

- Prompt: Please translate a radiology report into plain language that is easy to understand.
 - PLEURA: No pleural thickening or effusion. No pneumothorax. HEART: Heart size normal. No pericardial effusion. CORONARY ARTERY CALCIFICATION: None. MEDIASTINUM/HILUM/AXILLA: No adenopathy
- Response:
 - The pleura, heart and blood vessels are normal, and there is no sign of cancer in the lymph nodes.





TO HAVE RESILIENT AI, WE CAN...

- Combine structure and adaptation
- Proactively defend against 'brittleness'
- Facilitate sources of resilience:
 - Detect and share demands and deviations
 - Progressively probe and respond
 - Local control supported by guidance
 - Synchronize activities and coordinate resources
 - Protect margin of maneuver



THANK YOU!



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Leapfrog's National Initiative for Hospitals



2022: Published Recommended Practices Report describing 29 options for hospitals looking to reduce diagnostic errors

April 2024: Introducing new process and measures for inclusion in the 2024 Leapfrog Hospital Survey

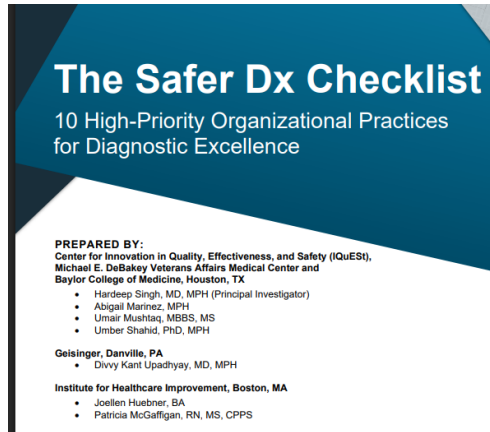
2023: Measured implementation progress in pilot survey of 95 hospitals across the country

July 2024: Update to the Recommended Practices Report

2025
Revised
Diagnostic
Excellence in 2025
Hospital Survey

Updates to Diagnostic Excellence in the 2025 Hospital Survey

- Section remains **optional** and results will not be scored or publicly reported
- Specific Tools:



Improve Communication and Teamwork Among Providers by Using the TeamSTEPPS® for Diagnosis Improvement Course



References

1. National Academies of Sciences, Engineering, and Medicine. Improving Diagnosis in Health Care. Washington, DC: National Academies Press; 2015. <https://doi.org/10.17226/21724>.
2. Hanscom R, Small M, Lambrecht A. A Dose of Insight: Diagnostic Accuracy: Room for Improvement. Boston, MA: Coverys; March 2018. http://coverys.com/OTR/Coverys_Diagnostic_Accuracy_Report.pdf. Accessed January 5, 2022.



Updates to Diagnostic Excellence in the 2025 Hospital Survey

- Focusing on diagnosis:
 - Question #1: commitment to diagnostic excellence must specifically mention diagnosis or diagnostic errors, and must be by current CEO or CMO
 - Question #4: PFAC engagement must be specific to diagnosis at the hospital itself
 - Multidisciplinary teams focused on diagnosis should be:
 - At the hospital campus level, not system level
 - Focused on diagnosis, not the established patient safety committee

New Resources for Hospitals



Examples from Other PFACs

The PFAC at RWJ Barnabas Health created and provided a communication module to staff to help improve communication with patients and families. Communication breakdowns are a major contributor to diagnostic errors.

<https://www.rwjbh.org/patients-visitors/patient-family-advisory-council/accomplishments/>

This project was funded by the Gordon and Betty Moore Foundation as part of The Leapfrog Group's Recognizing Excellence in Diagnosis Initiative.



SOCIETY TO IMPROVE DIAGNOSIS IN MEDICINE

Patient and Family Advisory Council (PFAC) Toolkit

To help hospital PFACs learn about diagnosis and diagnostic quality and explore ways to reduce diagnostic error in their institutions

ROOT CAUSE ANALYSIS OF CASES INVOLVING DIAGNOSIS A Handbook for Healthcare Organizations

Mark L Graber, MD FACP & Gerry Castro, PhD, MPH

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Root Cause Analysis of Cases Involving Diagnosis

A handbook for hospitals conducting RCAs of cases involving diagnosis.

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Questions? Contact the Help Desk at <https://leapfroghelpdesk.Zendesk.com>